OFFICIAL MINUTES OF THE BOARD OF EDUCATION MUNDELEIN HIGH SCHOOL DISTRICT 120

MINUTES OF THE BOARD OF EDUCATION of Mundelein High School District 120 held on the ninth day of July 2024, at 4:35 p.m.

Members of the Board of Education present:

- PRESENT: Peter Rastrelli, President Linda Vecchie, Vice President Tom Ouimet, Secretary Laura Mellon Mark Ponce (arrived at 6:53 pm) Aaron Wellington Lisa Yaffe
- ABSENT: None

D120 ADMINISTRATORS:

Dr. Kevin Myers, Superintendent Jamie DiCarlo, Assistant Superintendent of Student Services Stacey Gorman, Assistant Superintendent of Teaching and Learning Cathy Johnson, Assistant Superintendent of Finance and Operations Shane McCreery, Assistant Superintendent of Human Resources and Legal Kevin Quinn, Director of Maintenance and Facilities Jennifer Fletcher, Webmaster

Members of the Board of Education Mundelein Elementary School District 75 present:

PRESENT: Kristie Fingerhut, President Ray Rose, Vice President Eric Billittier, Secretary Georgina Aguirre Marcela Duran Al Hitzke Emily Karl

ABSENT: None

D75 ADMINISTRATORS:

Dr. Sarah Cacciatore, Deputy Superintendent

T. Rancak, Chief Financial Officer

ILLINIOS ASSOCTION OF SCHOOL BOARDS:

Dr. Arlana Bedard, Outreach and Training Director Dr. Natalie Williams-McMahon, Outreach and Training Director

BWP CONSULTANTS:

Mark Friedman, BWP Consultant Laurie Heinz, BWP Consultant Joseph Porto, BWP Consultant

OFFICIAL MINUTES July 9, 2024

CALL TO ORDER

Board of Education of Mundelein High School District 120 board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe were present for the July 9, 2024, regular board meeting.

All in favor by voice vote: 7-0

CITIZENS' COMMENTS

No citizen comments.

JOINT DISTRICT REPORT

School Board Educational Training

Dr. Arlana Bedard, and Dr. Natalie Williams-McMahon, outreach and training directors, Illinois Association of School Boards (IASB), provided the Board of Education members from Districts 75 and 120 training on Equity: An Educational Imperative. The board members participated in various activities. Discussion was held on the topic.

Shared Services Committee

The BWP consultants provided an update on the superintendent's search timeline. Discussion was held on the topic.

EXECUTIVE SESSION

It was moved by Board Member Ouimet, seconded by Board Member Mellon, that the Board adjourn for the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine it validity. 5 ILCS 120/2(c)(1)

OPEN SESSION

The Board reconvened to Open Session at 9:14 p.m.

Members of the Board of Education Mundelein Elementary School District 75 moved to the Conference Room A & B.

Members of the Board of Education Mundelein High School District 120 remained in Studio 75.

CALL TO ORDER

Board of Education of Mundelein High School District 120 board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe were present for the July 9, 2024, regular board meeting.

All in favor by voice vote: 7-0

DISTRICT 120 REPORT

Textbook Adoption, First Reading

Stacey Gorman, assistant superintendent of teaching and learning, reviewed the recommendation for the textbook adoption of: *A Long Way Down*, by Jason Reynolds. A second and final reading will be presented at the next scheduled board meeting.

FY 2024-25 Tentative Budget

Cathy Johnson, assistant superintendent of finance and operations, reviewed the recommendation to approve the FY2024-2025 tentative budget. A Public Hearing will be held on August 13, 2024.

FY25 Compensation for Administrator & Confidential Employees'

Shane McCreery, assistant superintendent of human resources and legal, reviewed the recommendation for administrator and confidential employee' pay for FY25. Boards member discussed the proposal presented.

Benefit Alignment

Mr. McCreery reviewed the recommendation to align vacation and sick day benefits for District 120, 12-month building administration and district confidential employees. The request would align the benefits with District 75. Discussion was held on the topic. Board members requested the topic be tabled and reviewed at the next scheduled board meeting.

Adoption Resolution on Issuing School Building Bonds (Referendum)

Finance and Facilities committee member, Lisa Yaffe, shared an update on a recommendation to approve a resolution providing for and requiring the submission of the proposition of issuing school building bonds to the voters of Mundelein Consolidated High School District Number 120, Lake County, Illinois, at the general election to be held on the 5th day of November, 2024.

The request would issue bonds of the school district to the amount of \$149,500,000, for the purpose of paying the costs of improving the sites of, build and equip additions to and alter, repair and equip existing buildings and facilities, including updating fire protection systems, constructing school safety and security improvements, replacing electrical, plumbing and mechanical systems, constructing career and technical education and other programming spaces, increasing accessibility with Americans with Disabilities Act compliance measures, renovating food service areas and improving energy efficiency. Discussion was held on the topic

2024-2025 Academic Topics

Dr. Myers, superintendent, reviewed the recommendation for the 2024-2025 academic topics. He shared that the topics are subject to change if the board members request information on another topic.

PRESS Policy #115, First Reading

Dr. Myers and committee member Wellington, reviewed the PRESS #115 policy recommendations made by the Illinois Association of School Boards. They shared which policies include language and edit updates. Discussion was held on the topic.

CONSENT AGENDA

It was moved by Board Member Wellington, seconded by Board Member Vecchie that the Board of Education of Mundelein High School District 120 approve the consent agenda of July 9, 2024, which included:

- June 11, 2024, Regular Board Minutes
- Bill List
- SAF Bill List
- Annual Renewal List/FOIA
- Financial Report
- Treasurer's Report
- Approval of Personnel Report
 <u>Employment Certified FY25:</u> Jenelle Herry, Monika Smaga, Lori Wienbarg

 <u>Employment Classified FY25:</u> Jeffrey Keske, Daniel Kostas

 <u>Employment Other:</u> Nancy Estrada
 <u>Resignation/Retirement:</u> Colin Guibault, Janette Swanston
 Employment Coaches (Fall 2024):

LAST	<u>FIRST</u>	<u>SPORT</u>	POSITION	LAST	FIRST	<u>SPORT</u>	POSITION
PAROLA	TODD	BOYS' GOLF	HEAD	CANTU	HOMERO	BOYS' SOCCER	ASST
SWENO	ROBERT	BOYS' GOLF	ASST	PAULEY	JOHN	BOYS' SOCCER	ASST
KUHN	том	GIRLS' GOLF	HEAD	WINTER	GREG	GIRLS' TENNIS	HEAD
HOLLY	BEN	GIRLS GOLF	ASST	MARSHALL	BRIDGET	GIRLS' TENNIS	ASST
RODRIGUEZ	CARSYN	G -CROSS COUNTRY	HEAD	SETHNA	RAHUL	GIRLS' SWIM	HEAD
STITCHER	KAREN	G -CROSS COUNTRY	ASST	LICATA	MADELEINE	GIRLS' SWIM	ASST
RUTZ	KURT	B -CROSS COUNTRY	HEAD	DUFFY	LAURA	DIVING	ASST
SWEET	NATHAN	B-CROSS COUNTRY	ASST	BLEZIEN	JEFF	GIRLS' VOLLEYBALL	HEAD
COWHEY	JOHN	FOOTBALL	HEAD	FANSLER	MICHAEL	GIRLS' VOLLEYBALL	ASST
ZEPEDA	LUCAS	FOOTBALL	ASST	WILLIS	BETH	GIRLS' VOLLEYBALL	ASST
ADAMS	ALEX	FOOTBALL	ASST	DIAZ	DAGO	GIRLS' VOLLEYBALL	ASST
TSAGALIS	JAMES	FOOTBALL	ASST	HESSE	JAROD	GIRLS' VOLLEYBALL	ASST
MEYER	BILL	FOOTBALL	ASST	ROLFE	ALINA	GIRLS' VOLLEYBALL	ASST
GOKAN	CODY	FOOTBALL	ASST	NEWSOM	CHRISTINA	CHEER	HEAD
JONES	PAUL	FOOTBALL	ASST	OPEN		CHEER	ASST
STRICKLIN	THOMAS	FOOTBALL	ASST	HAGEL	SCOTT	CHEER	ASST
LESNIAK	FRANK	FOOTBALL	ASST	ROSALES	CHRISTOPHER	CHEER	ASST
VUKOVICS	MIKE	FOOTBALL	ASST	DUNCAN	SARAH	CHEER SPIRIT SQUAD	ASST
FOSTER	BRADEN	FOOTBALL	ASST	SACK	BODEN	CHEER	ASST
GOKAN	JAKE	FOOTBALL	ASST	GOLD	MAYA	DANCE Sideline	HEAD
SOLITO	EDDIE	FOOTBALL	ASST	FLYNN	SHANNON	DANCE Sideling	ASST
EDE	MARK	FOOTBALL	ASST	BABCOCK	SAMANTHA	DANCE Sideline	ASST
FALINSKI	SEBESTIAN	BOYS' SOCCER	HEAD	ARRANGO	MELANIE	Dance Choreographer	
CRAWFORD	HEATHER	BOYS' SOCCER	ASST	BILLITTIER	ERIC	ADAPTIVE ATHLETICS	
McARTHUR	ALIX	BOYS' SOCCER	ASST	PAWLICKI	KRISSY	ADAPTIVE ATHLETICS	
DAYTON	MIKE	BOYS' SOCCER	ASST				

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe NAY: None

COMMITTEE UPDATES

PRESS Policy

An update was reviewed in the district report.

Finance and Facilities

An update was reviewed in the district report.

Shared Services

An update was reviewed in the district report.

REPRESENTATIVE UPDATES

SEDOL No update.

Community Outreach No update.

<u>Legislative Update</u> Committee member Mellon provided several legislative updates

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BOARD ACTION ITEMS

FY2024-2025 Tentative Budget

It was moved by Board Member Mellon, seconded by Board Member Yaffe, that the Board of Education of Mundelein High School District 120 approve the FY2024-2025 Tentative Budget as presented.

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe NAY: None

FY25 Compensation for Administrator & Confidential Employees'

It was moved by Board Member Vecchie, seconded by Board Member Wellington, that the Board of Education of Mundelein High School District 120 approve FY25 Compensation for Administrator & Confidential Employees', as presented.

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ponce, Rastrelli, Vecchie, Wellington and Yaffe

NAY: Board member: Ouimet

Benefits Alignment

The topic was tabled to allow for further discussion.

Adoption Resolution on Issuing School Building Bonds (Referendum)

It was moved by Board Member Vecchie, seconded by Board Member Mellon, that the Board of Education of Mundelein High School District 120 adopt the resolution providing for and requiring the submission of the proposition of issuing School Building Bonds to the voters of Mundelein Consolidated High School District Number 120, Lake County, Illinois, at the general election to be held on the 5th day of November, 2024.

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe NAY: None

EXECUTIVE SESSION

It was moved by Board Member Wellington, seconded by Board Member Mellon, that the Board adjourn for the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine it validity. 5 ILCS 120/2(c)(1)

Collective negotiating matters between the Public body and its employees or their representatives. or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2).

Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purpose of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)

OPEN SESSION

The Board reconvened to Open Session at 10:58 p.m.

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CALL TO ORDER

Board of Education of Mundelein High School District 120 board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe were present for the July 9, 2024 regular board meeting.

All in favor by voice vote: 7-0

<u>ACTION</u>

Ratify MESA Contract

It was moved by Board Member Mellon, seconded by Board Member Yaffe, that the Board of Education of Mundelein High School District 120 ratify the agreement with the Mundelein Education Support Association, effective July 1, 2024 through June 30, 2025, as presented.

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe NAY: None

Executive Session Minutes

It was moved by Board Member Mellon, seconded by Board Member Wellington, that the Board of Education of Mundelein High School District 120 approve the June 11, 2024, executive session minutes.

Upon roll call, the following members voted:

AYE: Board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe NAY: None

President's Prerogative

Dr. Myers shared the current Athletic Director is retiring at the end of the 2024-2025 school year. Therefore, the building administration would post the position and begin the interviewing process early. He shared the next steps of the hiring process.

ADJOURNMENT

It was moved by Board Member Ouimet, seconded by Board Member Rastrelli, that the Board of Education of Mundelein High School District 120 board members: Mellon, Ouimet, Ponce, Rastrelli, Vecchie, Wellington and Yaffe moved all in favor that the Board adjourn from regular board meeting on July 9, 2024, at 11:06 p.m.

Motion approved by voice vote: 7-0.

Respectfully submitted,

PETER RASTRELLI, PRESIDENT DISTRICT 120, BOARD OF EDUCATION

TOM OUIMET, SECRETARY DISTRICT 120, BOARD OF EDUCATION